



Nida Javaid

Of Counsel

New York

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Main Bio

Nida focuses her practice on employee benefits law. She advises public, private, and not-for-profit clients on the design, implementation, and administration of tax-qualified retirement plans, nonqualified deferred compensation arrangements, and health and welfare plans.

She also provides guidance on executive compensation and employee benefits issues in mergers and acquisitions, financing events, divestitures, initial public offerings, and other strategic transactions, as well as post-acquisition compensation and equity structuring and integration.

Nida has extensive experience counseling on benefits-related aspects of corporate transactions, including private equity portfolio company acquisitions and platform sales, large strategic transactions, and take-private acquisitions. Nida advises portfolio managers, executive management teams, and boards of directors, with a focus on structuring management equity incentive plans and addressing related tax, legal, and regulatory compliance considerations.

Related Practices

Executive Compensation & Employee Benefits

Education

- Georgetown University Law Center, 2015, L.L.M in Taxation; Certificate in Employee Benefits Law
- Elisabeth Haub School of Law at Pace University, 2012, J.D.
 - *cum laude*
 - Certificate in International Law
 - Law Presidential Merit Scholarship Recipient
- Syracuse University, 2009, B.A.
 - *summa cum laude*
 - Coronat Scholar - Merit Scholarship
 - College Marshall
 - Remembrance Scholar

Credentials

- New York

Recognitions

- Member, Practice Group of the Year, Benefits, *Law360* (2022)