# Benesch



# **Stanton V. Williams**

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# Main Bio

### Stanton's practice focuses on complex commercial, consumer privacy, and employment litigation in both federal and state courts, as well as in arbitration and other alternative dispute resolution forums.

Stanton represents companies in individual and class action lawsuits, as well as mass arbitrations, involving key federal privacy laws such as the Fair Credit Reporting Act (FCRA) and the Video Privacy Protection Act (VPPA), along with related state laws like the California Invasion of Privacy Act (CIPA).

Stanton also advises businesses on a range of employment matters, with a focus on interpreting federal and state statutes and regulations to help clients assess risk and ensure compliance. His work includes reviewing and developing employment policies, evaluating contracting practices, and providing strategic guidance on day-to-day workplace issues.

Before joining Benesch, Stanton gained broad litigation experience as a law clerk to the Hon. Jeffery P. Hopkins in the U.S. District Court for the Southern District of Ohio and in the Columbus City Attorney's Office.

Stanton also provides pro bono legal services to clients on a wide range of matters.

# **Articles and Presentations**

• VPPA In Flux: Circuits Split on Who Counts as a VPPA "Consumer", April 10, 2025

# News

• Lauryn Robinson and Stanton Williams mentioned in Crain's Cleveland People on the Move, June 9, 2023

## **Related Practices**

Litigation

**Class Action Defense** 

Privacy Litigation & Enforcement Defense

Labor & Employment

#### Education

- The Ohio State University Moritz College of Law, J.D.
  - Moritz Representation in Mediation Competition, First Place Winner
  - The Ohio State Technology Law Journal, Managing Editor
  - Black Law Students Association, Executive Board
- Bowling Green State University, B.A. in Political Science
  - cum laude

#### Credentials

- Ohio
- U.S. District Court for the Northern
  District of Ohio
- U.S. District Court for the Southern
  District of Ohio

#### Memberships

 Member, Cleveland Metropolitan Bar Association