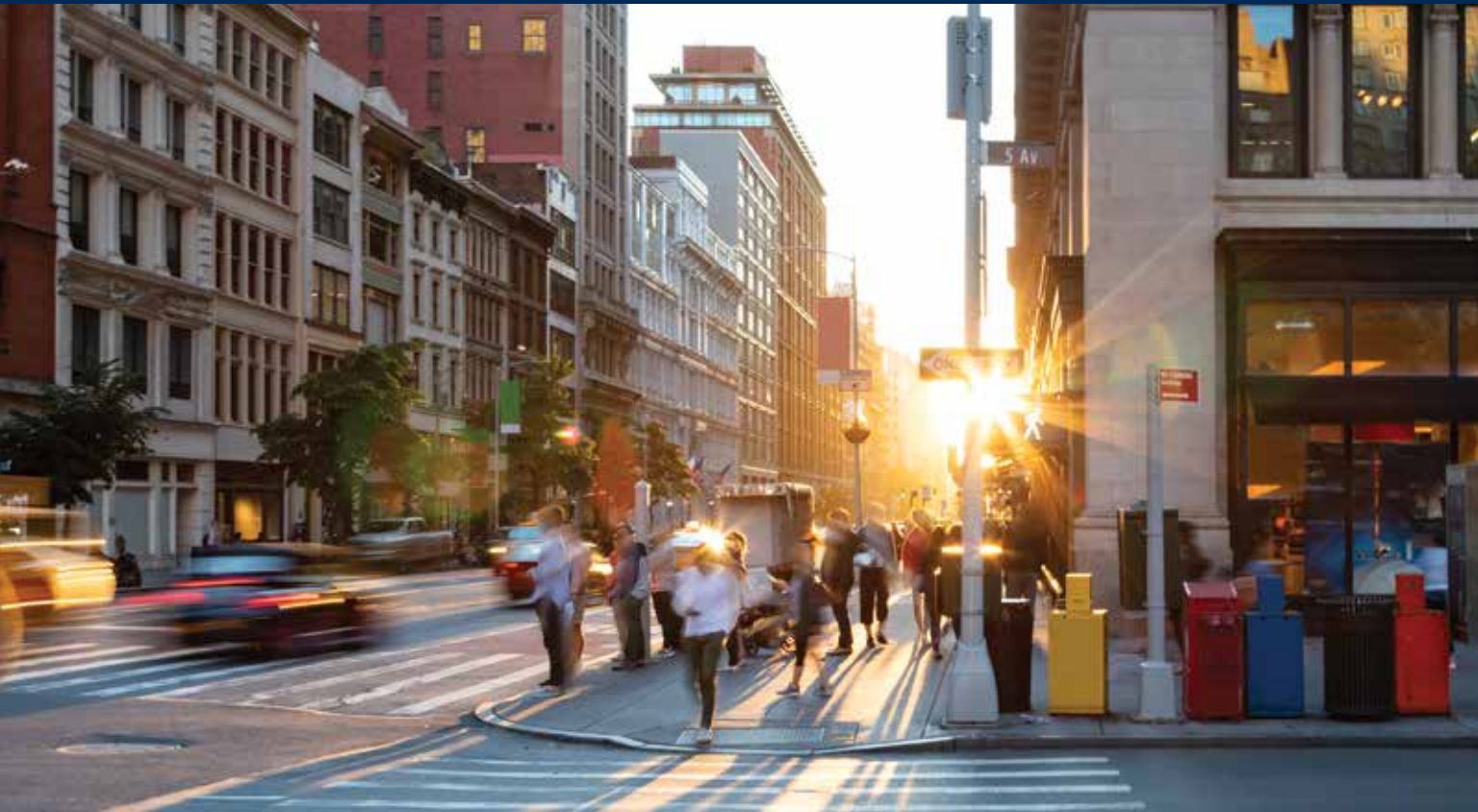




Shape Your Future, Define Your Path:

Welcome to the Benesch Summer Associate Program





About Benesch



“At Benesch, we are committed to providing a dynamic and inclusive environment where aspiring legal professionals can thrive. Our highly regarded, exploratory Summer Associate Program is designed to offer a realistic view of a career in private practice, including client interaction, courtroom activities and teamwork with accomplished Benesch attorneys. We’re proud of what we’re building and invite you to get to know us!”

—Gregg A. Eisenberg, Managing Partner

FOUNDED
1938

ATTORNEYS
415+

GROWTH IN THE LAST 5 YEARS
70%

RANKED ONE OF THE 100 MOST LOVED
WORKPLACES IN AMERICA® BY

Newsweek

LATERAL RETENTION RATE*

89%

NAMED A TOP WORKPLACE
IN CLEVELAND BY

THE PLAIN DEALER
© cleveland.com

NAMED A TOP WORKPLACE
IN CHICAGO BY

Chicago Tribune

OFFICES

Chicago | Cleveland | Columbus | New York
San Francisco | Wilmington

*Compared to the industry average of 50%.

“The highlight of my summer was having the opportunity to try a number of different practice groups while also learning from highly skilled attorneys. These different projects allowed me to learn about and explore different areas of law that I’ve never really sought out before. I was even able to sit in on client calls and meetings and present to the CEO of one of our client organizations for which I completed a project.”

— Matthew Wulf
Chicago Summer Associate





Core Practice Areas

Explore our seven core practice areas and wide-ranging specialty practices.

Our exploratory Summer Associate Program offers the chance to engage in meaningful work projects and cultivate relationships with attorneys across our **seven core practice areas**, helping you deepen your understanding of these practices and begin shaping your career interests.

Corporate & Securities

Our award-winning team of more than 70 dedicated attorneys advises clients across a range of focus areas, including corporate governance and board counseling, employee benefits and executive compensation, M&A, private equity, securities compliance and tax. We have successfully completed 200+ M&A transactions in the past few years with a total enterprise value of more than \$10 billion, and several dozen of our deals have exceeded \$100 million in value.

Litigation

The largest practice group at the firm with more than 160 attorneys, we are known for our work in defamation, class action defense, construction litigation, trade secrets, white collar defense and more. We have successfully represented public and private companies in high-stakes litigation—from Fortune 50 multinationals to industry-leading, family-owned businesses—across the country. Our nationally acclaimed team has secured multibillion-dollar wins for plaintiffs and defendants in precedent-setting cases. Our litigations have prevailed in nine figure trade secret cases, one of the most significant auditor liability cases ever tried, multibillion-dollar securities fraud cases, large-scale product liability cases and every type of commercial litigation matter in between.

Healthcare+

With more than 40 attorneys and paralegals, our Healthcare+ Practice Group has decades of experience representing healthcare industry stakeholders across the gamut of matters, ranging from transactions to administrative and judicial advocacy, to navigating regulatory and compliance complexities that impact their businesses.

Real Estate

At more than 55 attorneys and paralegals strong, ours is one of the largest true Real Estate practice groups in the U.S. Our team is known for handling some of the largest and most complicated acquisition/disposition, financing, leasing and development projects in the country. Additionally, we advise clients on federal environmental regulations and state law equivalents. The practice is truly national in scope, with approximately 80% of the transactions we handle for our clients occurring in jurisdictions where we do not have a physical office location.

Intellectual Property

Nationally ranked and recognized, Benesch's Intellectual Property team includes more than 45 attorneys, patent agents and paralegals. The group is experienced in all facets of intellectual property law and practice, with each member possessing a unique set of qualifications to help advance our clients' interests. Our team practices in four distinct areas on a national basis: Intellectual Property Litigation; Intellectual Property & Information Technology Transactions; Patent, Trademark & Copyright Prosecution; and Privacy & Data Security.

Labor & Employment

Year after year, Benesch's Labor & Employment Group and its lawyers are recognized as leaders in their field, advising on all facets of labor and employment law and representing clients before regulators and in courts nationwide. From counseling clients on daily employment issues to handling complex litigation, our team includes more than 30 dedicated attorneys. We represent public and private sector businesses and organizations across the country and have experience representing employers in virtually every type of lawsuit, in every kind of forum.

Commercial Finance & Banking

Benesch's Commercial Finance & Banking Practice Group integrates the corporate, commercial, bankruptcy and real estate experience of our attorneys and focuses directly on meeting the legal and related business needs of commercial lenders and financial institutions. Our team represents financial institutions in recapitalization and workout transactions ranging in loan size from \$1 million to over \$500 million. We provide legal services to more than 30 banks, including large regional banks and some of the largest national banks in the country.

“The people at Benesch showed a genuine interest in helping to explain the practice of law so that I could succeed in my future career. I felt truly valued as a person rather than as just a way to get work product, and I really enjoyed getting to interact with clients early on through direct, hands-on work.”

— Collin Cahill
Columbus Summer Associate

“After walking out of my initial interview, I knew that Benesch was the place I wanted to be, and my experience as a summer associate solidified that I wanted to return after completing school and passing the Bar. My summer at Benesch was incredible; the work was fun, the people at Benesch were kind and willing to help and teach, and they never hesitated to give me guidance when I asked.”

— Kiley Carey
Cleveland Summer Associate

Summer Associate Program Highlights



“At every corner, there is an attorney, paralegal, legal assistant or summer associate willing to be a reference, a mentor and a friend. They care not only about your success at work, but about your personal success and making sure that you are happy and thriving within the firm’s community itself.”

— Sydni Porter
Cleveland Summer Associate

Duration

10 weeks

Practice Group Exploration

Exposure to the firm’s core practice areas, including via practice group overviews and associates, practice group hosted social events and access to work opportunities across various practice areas.

Real Work

Hands-on experience with a diverse range of work, encompassing various substantive areas of law and a wide array of project types.

Professional Development

Comprehensive professional development sessions and training programs, including mock negotiation and deposition simulations.

Client Interaction

Opportunities for contact with clients and involvement in strategy, negotiating and drafting sessions, and business development meetings.

Mentorship

Each summer associate is paired with a dedicated partner mentor and an associate buddy.

Feedback

Ongoing constructive feedback, plus formal mid-summer and end-of-summer performance evaluations.

Social Events

Planned social events to build relationships, acclimate to the firm’s culture and explore the best of the city.

Inter-Office Integration

Like our full-time associates, Benesch’s summer associates receive assignments from attorneys across all offices of the firm, often collaborating with fellow summer classmates on group projects. Additionally, our summers have the opportunity to visit 1-2 Benesch offices during their ten weeks with us, fostering connections and building relationships across the firm.

Summer Associate Retreat

This two-day event brings together our summer associates from all offices for professional development and training sessions, teambuilding, social interaction and networking with attorneys.

Firm Accolades



75

NATIONAL & METROPOLITAN RANKINGS IN 2024
BEST LAWYERS® BEST LAW FIRMS



NAMED A RECOMMENDED FIRM BY BENCHMARK LITIGATION

8

CONSECUTIVE YEARS



RANKED IN CHAMBERS USA 2024:

40

ATTORNEYS

15

PRACTICE AREAS

VAULT RANKINGS:



#10

BEST SUMMER ASSOCIATE PROGRAMS

#3

BEST SUMMER PROGRAMS FOR ATTORNEY INTERACTIONS



#12

BEST LAW FIRMS FOR TRANSPARENCY

#4

BEST SUMMER PROGRAMS FOR SOCIAL EXPERIENCES

“Beyond the firm’s prestigious reputation, I chose it because of its commitment to diversity, which is important to me. I wanted to work in an environment where I felt valued, wanted and acknowledged, and a place where I could grow into a skilled attorney. Based on referrals from current and incoming attorneys at the firm, I knew Benesch was the right place for me.”

— Deedra Thompson
Cleveland Summer Associate

Diversity, Equity & Inclusion (DEI)

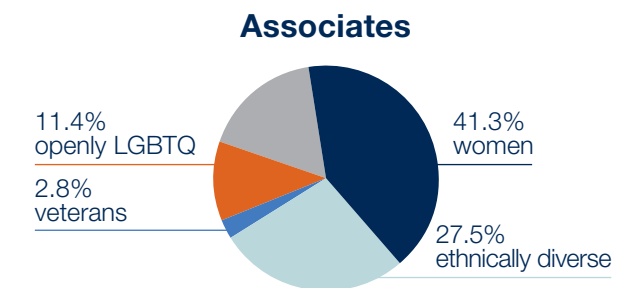
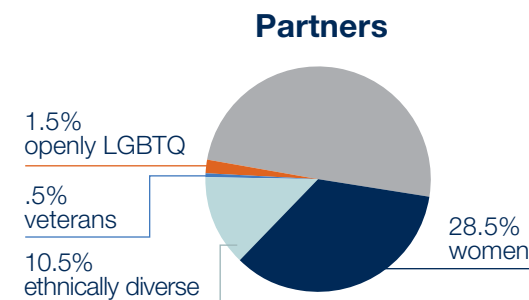
Benesch is dedicated to fostering a diverse and inclusive workplace. We promote and value diversity not just because it’s the right thing to do, but because it makes our firm stronger. We provide better legal services when we have diversity amongst our attorney teams and a diverse support staff serving our clients. Creating a workplace where all individuals—regardless of race, ethnicity, gender, sexual orientation, age, physical ability or religious beliefs—can develop professionally in a supportive, growth-oriented environment is paramount to our success and something on which we focus every day.

27 OF OUR 39
2024 SUMMER
ASSOCIATES
69%
ARE FROM UN-
DERREPRESENTED
GROUPS

60%
OF OUR PARTNERS-
IN-CHARGE ARE FROM
UNDERREPRESENTED
GROUPS

SINCE JANUARY 2021,
53%
OF OUR LATERAL
HIRES HAVE BEEN FROM
UNDERREPRESENTED
GROUPS

13 OF OUR 17
2024 FIRST-YEAR
ASSOCIATES
76%
ARE FROM UN-
DERREPRESENTED
GROUPS





“My experience in Benesch’s 1L Diversity Fellowship Program was transformative. The team at Benesch went above and beyond to provide mentorship, whether through discussing different practice areas, offering hands-on assignments, or providing feedback that helped me develop foundational legal skills.”

— Tyreya Morris,
2023 1L Diversity Fellow

Diversity, Equity & Inclusion (DEI)



Mansfield Rule
Certified 2023–2024 Powered by DIVERSITY.LAB

In 2024, Benesch was proud to achieve Mansfield Certification status for the third year in a row. Mansfield is focused on broadening the talent pool for consideration, including those historically underrepresented in the field, to facilitate transparent pathways to leadership and create a more inclusive legal profession.

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Programs



LEADERSHIP COUNCIL ON LEGAL DIVERSITY

1L Diversity Fellowship Program

Open to all 1L Law students who seek to advance diversity, equity and inclusion in the legal profession. Fellows have the opportunity to participate in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program, a professional development and networking opportunity to help springboard their careers.

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B-Sharp Initiative

Supports women corporate counsel at our clients and beyond, promoting career development and advancement.

Benesch DEI Committee

Composed of 15 attorneys and senior staff members, receives the full support of our Executive Committee and provides diversity and inclusion training to all members of our firm.

Employee Resource Groups (ERGs)

Includes Asian, Black, Latino, LGBTQ+ and Veterans ERGs.

Training

Firmwide training on implicit bias and programs addressing the emotional and mental impact of social injustice events.

Pro Bono

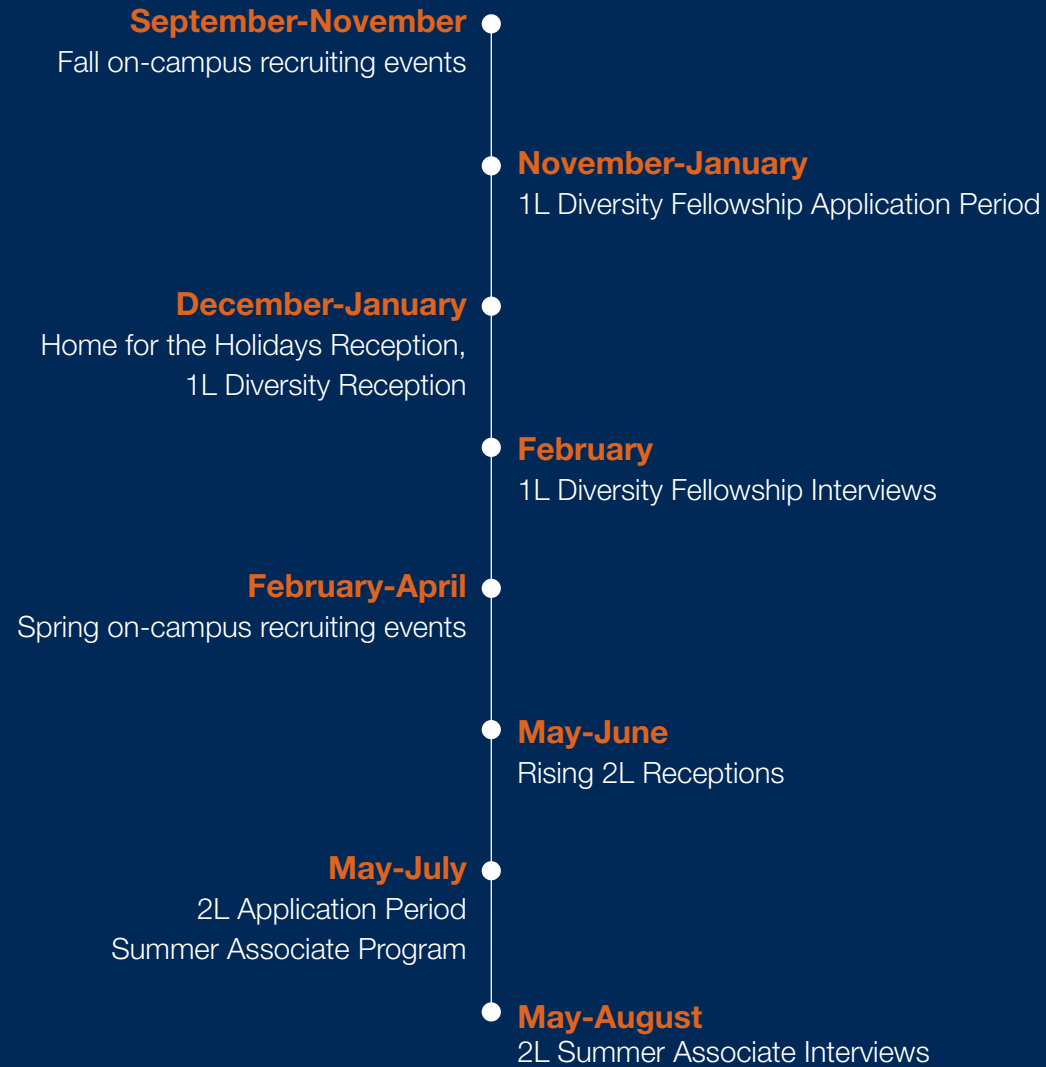
Billable hour credit for up to 100 hours annually to encourage work focused on diversity related pro bono matters, including racial and social justice and women’s rights, empowering our attorneys to be part of the change.



“Benesch attorneys truly encourage you to try every practice area and do not make you “choose” a pathway until you are ready. This allowed me to work with many practice groups and get experience with a wide variety of projects, including assisting with an emergency matter for a client. It was both validating and exciting that the attorney trusted me to help with such a pressing, interesting client issue that needed to be solved quickly!”

— Karlye Sopczak
Chicago Summer Associate

Benesch Recruiting Timeline



Our Summer Associate Program goes beyond gaining legal experience; it includes becoming part of a community that values diversity, professional growth and client excellence. Join us and take the first step toward a rewarding legal career!

Meet the Benesch Law School Recruiting Team



Brittany Merhar
Director of Law School Recruiting
bmerhar@beneschlaw.com



Laura Dutt
Chief Talent Officer
ldutt@beneschlaw.com



Sara Golden
Law School Recruiting Coordinator
segolden@beneschlaw.com



Shana Scalise
Law School Recruiting Specialist
sscalise@beneschlaw.com

“Apart from Benesch’s incredible reputation in the legal field and the opportunity to gain experience in high-level work, the main reason I chose Benesch is the people. During the entire interview process, everyone was genuinely interested to talk with and get to know me. What stood out to me the most was how highly they spoke of Benesch as a place to work. You could feel the authenticity behind what they were saying, and my summer experience at Benesch lived up to every word of it!”

— Grace Bradley
Cleveland Summer Associate



Connect with Benesch

 beneschlaw.com

 Benesch Law

 @beneschlaw

Check us out on Vault



Locations

CHICAGO

71 South Wacker Drive
Suite 1600
Chicago, IL 60606
T 312.212.4949

CLEVELAND

127 Public Square
Suite 4900
Cleveland, OH 44114
T 216.363.4500

COLUMBUS

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Columbus, OH 43215-6164
T 614.223.9300

NEW YORK

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26th Floor
New York, NY 10036
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Wilmington, DE 19801
T 302.442.7010